

Lackawanna College Notice of Nondiscrimination

Lackawanna College will not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sexual orientation, disability, age, religion, ancestry, union membership, or any other legally protected classification.

Announcement of this policy is in accordance with State Law including the Pennsylvania Human Relations Act and with Federal Law including Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990.

Title IX of the Education Amendment of 1972 is a federal civil rights law that prohibits discrimination on the basis of sex in federally funded education programs and activities. Lackawanna College is committed to providing an educational and work environment that is free from unlawful sexual discrimination including sexual harassment, sexual violence, and gender based harassment.

In accordance with Title IX of the Education Amendments of 1972, Lackawanna College will not tolerate any forms of sexual misconduct including but not limited to: sexual harassment, sexual assault, sexual violence and gender-based harassment by employees, students or third parties. This includes prohibiting discrimination against pregnant and parenting students. The College also prohibits retaliation against any person who makes a claim of discrimination or harassment or who provides information in such an investigation. This policy applies to admissions, employment, treatment and access to all programs and activities that take place either on or off the campus at Lackawanna College.

Lackawanna College will fully and promptly investigate all allegations of sexual misconduct and will take action reasonably designed to resolve the complaint in an equitable manner, end a hostile environment if one has been created, prevent its recurrence, and, when appropriate, take steps to remedy its effects on individuals and the college community.



Reports or inquiries regarding nondiscrimination can be made to:

Title IX Coordinator

- Marsha Pigga, Executive Director of the Student Wellness Program
Angeli Hall, Room 102,
501 Vine Street, Scranton PA
(570)955-1466/ (570)677-7589
PiggaM@lackawanna.edu

Equal Opportunity and Affirmative Action inquiries:

- Georgia Egan, Affirmative Action Officer/Director of Continuing Education, Angeli Hall, Room 300C, 501 Vine Street, Scranton PA (570) 961-7815
EganG@lackawanna.edu
- Gopu Kiron, Affirmative Action Officer/ eLearning Director, Angeli Hall, Scranton, PA (570)504-7929
KironG@lackawanna.edu.

Additional resources regarding Title IX requirements and how to file a complaint

with the Office of Civil Rights:

- Office of Civil Rights:
(800)421-3481
<http://www2.ed.gov/ocr>
- Philadelphia Office:
Office for Civil Rights U.S.
Department of Education;
The Wanamaker Building,
100 Penn Square East, Suite 515,
Philadelphia, PA
19107-3323
(215)656-8541 or
via e-mail at
OCR.Philadelphia@ed.gov

Lackawanna College complies with Title IX and all other federal laws and regulations that prohibit discrimination in education programs or activities receiving federal financial assistance.